



## Request for recusal

To: BACHELET Michelle < Cc: REILLY Emma , POLLARD Catherine , AG , Ben Swanson		
Cc: REILLY Emma AG Ben Swanson	Emma Reilly	Wed, Mar 17, 2021 at 11:02 AM
Fatoumata Ndiaye CALZADA Enrique	Cc: REILLY Emma XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	XXXX, Ben Swanson
	, Fatoumata Ndiaye	CALZADA Enrique

Dear Ms Bachelet,

Kindly inform me of the intervening circumstance between your email below and your convenient, apparently post-facto, recusal to give cover to Ms Pollard's clearly illegal investigation into me. Kindly confirm the date on which you recused yourself, who you informed of your recusal, and why no measure whatsoever was taken to inform me of said recusal so that I would know whom to contact to try to ensure respect of my rights as a staff member and my human rights.

Given that your recusal would normally lead to someone else in OHCHR taking your role, kindly confirm that the entire OHCHR management has recused itself. How do you reconcile this with your ongoing refusal to assign me to a job with functions, despite recommendations of medical services (2014 and 2015), the staff counsellor, the ombudsman, the Special Rapporteur on Freedom of Opinion and Expression (2017), my own doctors, the Ethics Officer and the Staff Council, as well as direct instruction of the Secretary-General (2018) and false testimony by OHCHR's own witness, Kim Taylor, that this would be done (2019)? How do you reconcile it with your continued involvement in recruitment decisions for positions to which I applied? I note that in the brief period for which OHCHR tried to pretend I was not blacklisted despite not being invited to interviews or tests for two years, I was re-rostered 3 times after 3 interviews. How do you reconcile your conflict with signing off on the selected candidate in those three processes in particular, given that my name appeared on the lists? At least one decision (a post on terrorism and security policy, closed this month) must necessarily have followed your recusal.

Kindly confirm why you apparently referred this investigation to Ms Pollard, when you were fully aware at latest by 10 December 2020 that I had named her as the person leading retaliation against me. Per UN rules, Ms Pollard should have been under investigation for this retaliation at latest by 28 July 2020. How did you consider that not to raise a conflict of interest? Can you confirm that rules were followed, and therefore the date on which OIOS referred me to Ms Pollard for investigation, despite being assigned responsibility for the required investigation into her for retaliation against me some six months prior? I note that Ben Swanson (copied) quite literally hung up the phone on me when I asked that question to avoid answering it, strongly implying that rules were not in fact followed in this clear act of retaliation. While it seems all senior managers are willing to collectively participate in retaliation against me, only your Deputy has been willing to outright lie to my face when she read from the script prepared by you and Ms Pollard on 18 June 2020.

Kindly also confirm on what date in 2019 you became aware that Judge Downing had drafted his judgements in my two remaining cases, which judgements would have revealed the UN court position of 2019 that OHCHR continues to provide names to the Chinese delegation. I note that Judge Downing is on the record confirming his judgements were complete at the moment of his illegal removal. I refer here to legality under international human rights law - the honorable judge is also on the record that his removal is the kind of act that only happens in autocracies, I would be happy to provide a full briefing on the extensive violations of human rights inherent in said removal. I further note that he was paid by the UN for three weeks following said removal, but banned from issuing these judgements. There is some irony in the fact that, by removing him, the UN management required me to continue my unofficial second job of protecting myself against your illegal acts, and thus prevented me from taking up a place I had secured to do a part-time PhD. I would have resigned upon its completion. Speaking to your own staff rather than attacking them without justification can perhaps be helpful.

This is an impressive level of corruption indeed. I copy OIOS in case they finally want to take it seriously. I will be forwarding details to the Sixth Committee, per my obligation as a UN staff member to report misconduct, fraud and corruption.

I look forward to your response. I note that, in eight years, neither your predecessor, you, nor any other senior manager with the notable and unique exception of the Secretary-General himself, has bothered to meet me following my well-documented reports of apparently ongoing complicity in genocide. I ask that you respond to my requests to investigate complicity in genocide, retract a false and defamatory press release (objecting to me telling the truth in public in response when you have knowingly left lies about me on the record for YEARS is an interesting approach perhaps demonstrative of your quite justified sense of utter and complete impunity as a manager in the UN system), and meet with me.

My case has always been simple to resolve, it simply requires managers to apply UN rules and speak to a staff member rather than relying on defamatory, sexist, ad hominem attacks.

Regards, Emma Reilly