
Protection against Retaliation Request

Leanne Kinsella <kinsella@unfpa.org>

Fri, Jun 4, 2021 at 12:22 AM

To: Emma Reilly 

Dear Ms. Reilly,

I am writing to you in my capacity as Alternate Chair of the Ethics Panel of the United Nations (“EPUN”) pursuant to ST/SGB/2017/2/Rev.1., and in accordance with the Terms of Reference for the Alternate Chair of EPUN 2018/11/6.

On 3 October 2019, you filed a request for a request for protection against retaliation (“PaR Form”) with the United Nations Ethics Office (UNEO) pursuant to ST/SGB/2017/2/Rev.1.

In your PaR form, you state that on 10 September 2019, you reported to the Office of Internal Oversight Services (“OIOS”) that the Deputy High Commissioner for Human Rights had been misrepresenting her educational qualifications. This followed a report on 14 August 2019 of the same to the High Commissioner by another person, who you mentioned in the report as jointly reporting the alleged misconduct.

On 25 October 2019, UNEO informed you that there was no *prima facie* case that your protected activity was a contributing factor in causing any alleged retaliation or threat of retaliation, pursuant to the requirements of ST/SGB/2017/Rev.1.

On 28 October 2019, you requested a review of the UNEO determination on your matter by the then Alternate Chair of EPUN (just prior to his retirement). A subsequent Alternate Chair conducted the review and submitted his determination to UNEO on 28 July 2020.

It was determined that the review of your matter conducted by the Alternate Chair was defective. In order to afford you with a review that is pursuant to the scope set out in ST/SGB/2017/2/Rev.1., I will conduct a new and independent review of the UNEO determination.

I invite you to provide me with any information that is relevant to my review that you have not already shared with UNEO.

Yours Sincerely,

Leanne Kinsella

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Integrity Starts With Me!

Ethics Advisor

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